

Leadership Matters



Australian
Air League

Living the Air League Values

The Air League Strategic Plan, subtitled 'Look forward with pride', is an important document because it sets out a road map for our organisation and its future vision. The document not only defines the Air League's Mission, Aims, Objectives and Success Factors, but also calls on members to uphold five key Values.

Values represent the beliefs and attitudes we should all be sharing to drive our organisation's plans and priorities. These values further act as a moral compass to guide how members behave when working towards making the Australian Air League successful.

It is the duty of all leaders, irrespective of whether they serve as an Officer, NCO or Associate member, to behave in a way that respects these Air League Values.

Vision
Mission
& Values

The Air League Core Values

| | |
|--------------------------|--|
| Professionalism | Lead others and takes responsibility for one's own actions |
| Trust and Respect | Demonstrate respect for the self-esteem of others |
| Improvement Focus | Be productive and focussed on completing tasks |
| Integrity | Show consistency in actions, values and principles |
| Inclusive | Encourage the involvement of teams and individuals |

Professionalism requires every Officer and NCO to:

- Make sure a task is completed fully and not left half-done.
- Make sure plans and progress are communicated.
- Not turn the 'blind eye' when a problem needs to be resolved.
- Follow the rules and procedures and not cutting corners.

Trust and Respect means:

- Treating other member as you would wish to be treated.
- Maintaining confidentiality on sensitive issues.
- Giving people the benefit of the doubt.
- Showing courtesy, tolerance and respect for diversity.

Improvement focus means:

- Setting and maintaining high standards of performance from self and others.
- Learning from experience and spotting opportunities to improve.
- Taking action to make improvements happen.
- Celebrating success and high performance

Integrity means:

- Being open, honest and truthful
- Showing loyalty to other members of the Air League
- Not making derogatory comments about other members
- Supporting each other in challenging situations

Inclusive means:

- Keeping others informed regularly on matters that affect them
- Seeking views and feedback from others
- Consulting with others when change is necessary
- Making people feel welcome and behaving in a friendly manner.

Living the Air League Values – Learning activity

Time allowed: 20 minutes



Resources: For each group
A1 size flipchart paper, whiteboard or large wall surface
Marker pens or chalk
Post-it note pads

Group size: 2-4 people

Task objective: To identify positive ways in which Officers and NCOs can demonstrate living the Air League Values at their own squadron

STEP 1 (10 minutes)

- Course tutor should nominate one person to lead the group. Do not ask for a volunteer (*to reinforce the point that leadership is frequently delegated*).
- The leader will ask one team member to draw the following table on a piece of A1 paper or whiteboard.

| Values | Example 1 | Example 2 | Example 3 |
|--|---|-----------|---|
| List each of the five Air League values in this column |  | |  |
| | | | |
| | | | |

- The group will then discuss and identify positive behaviours associated with the Air League Values. Each idea should be written on a post-it note and placed on the chart. After a while, the outline will be covered with a range of post-it notes (*tutor to have a few examples ready*).

STEP 2 (10 minutes)

- The leader should ask each member to select which three examples they liked the most and tell other team members why.
- At the end the leader should thank all team members for taking part.

I live the values by talking with parents about squadron events